

British Alliance of Healing Associations

‘Healing Together’



Standards

THE BRITISH ALLIANCE OF HEALING ASSOCIATIONS

Hereinafter called the Alliance.

THE ALLIANCE'S STANDARDS

The term 'Standards' can be classed as normal, but the Alliance's standards are aimed at higher achievements, in order to gain accreditation from the UK Government, the NHS and the General Medical Council.

These standards are drawn up to reassure the Government, Medical Profession, Social Services, Police and members of the public, as well as anyone interested in joining or supporting the Alliance, that we have high standards of Membership, Training, including a Core Curriculum and Continuous Personal Development (CPD). We are a self-regulatory group of accredited healing organisations, governed by a Code of Conduct and Disciplinary Procedure drawn up to :-

- ❖ Generate public confidence in any member organisation, accredited healer, therapist and student or otherwise of the Alliance. To this end all our Members have a professional reputation of maintaining a high level of confidential, caring and considerate standards at all times, of which they are proud and as such are universally respected for this reputation.
- ❖ Promote a standard of professionalism within all member organisations, accredited healers, therapists and students or otherwise, in line with the professionalism expected of all the regulatory official groups mentioned above.
- ❖ Honour the Medical Profession to promote confidence that all our member organisations, accredited healers, therapists, students or otherwise, operate a strict rule of confidentiality policy to generate deep respect and maintain National Occupational Standards.
- ❖ Every patient/client is an individual with unique needs & preferences. Our dedicated healer members understand these needs, treating the whole person and directing the healing to the cause of the problem rather than the symptoms and we aim to support, comfort and inspire patients/clients towards a better quality of life, promoting the confidence of recovery.
- ❖ Our priority is the wellbeing of all the members of the general public, who may seek our help and to bring healing to the forefront of complementary therapy by promoting the benefits of healing to complement the treatment given by the medical profession as an aid, and not an alternative, to any orthodox medical treatment.
- ❖ All BAHA Members aim to work towards the basic healer guidelines of the following SIX C's:
 - ❖ Care
 - ❖ Compassion
 - ❖ Competence
 - ❖ Communication
 - ❖ Courage
 - ❖ Commitment

TRAINING

GOVERNMENT GUIDELINES

GOVERNMENT RESPONSE TO THE HOUSE OF LORDS SELECT COMMITTEE ON SCIENCE AND TECHNOLOGY'S REPORT ON COMPLEMENTARY AND ALTERNATIVE MEDICINE March 2001

The UK Government intention is that all healing organisations within the UK should adopt self-regulation of their healing practices in the same way that the Alliance has in terms of our Code of Conduct, Disciplinary Procedure, Code of Ethics and high level of training. To this end the UK Government set down the following guidelines that each healer and healing organisation should follow:

- ❖ A therapy must be able to demonstrate beyond reasonable doubt that it is effective, no matter how difficult this may be.
- ❖ It must show that it has an established and recognised governing body.
- ❖ It must show that it is based on a systematic body of knowledge, which need not be wholly scientific in the conventional sense, but which should somehow be compatible with the general body of knowledge.
- ❖ The therapists practising the therapy should have a reasonable working relationship with medical doctors.
- ❖ There must be a recognised course of training, standardised throughout the therapy, with demonstrably adequate examinations that make use of external examiners.
- ❖ There must be an acceptable and adequate Code of Conduct regulating the relationships with patients and with members of the professions. There must also be a clear indication that members are bound by this Code of Conduct, in terms of disciplinary procedure.
- ❖ Patients/clients must be safeguarded at all times.
- ❖ Patients/clients should be advised to notify their General Practitioner that they are consulting a therapist.
- ❖ Following the House of Lords Select Committee report in March 2001, the Alliance has in place a confidential, accredited register of approved full healer members and students undergoing training.

To ensure that all Alliance Members work to a very high standard, all spiritual healer students must undergo a minimum two year spiritual healer training course, which includes 200 hours of practical training and 40 hours of theory work. And upon conclusion of the course they must agree to undertake the Alliance's Continuous Programme of Development (CPD) which involves a minimum of 15 hours of **study in total per year** relating to the requirements to safely practise spiritual healing, this includes the legal requirements, the insurance cover requirements, the General Data Protection Regulations Act 2018 and the Alliance's Standards, Code of Conduct and Articles of Constitution, plus 8 hours of **study in total per year** relating to other complementary therapies, **which will involve written proof** of attendance of NHS or complementary therapy workshops, seminars, conferences, lectures and revision work at libraries, over the internet or by general study.

Our members enjoy the freedom to develop their practice at their own pace and with clear guidelines in the form of our self-regulatory high standard Code of Conduct and training manual.

While we have removed most of the unnecessary restrictive conditions upon the membership, there are certain conditions that we must, as a reputable healing organisation, adhere to, namely that all member Associations must abide by the Alliance's Code of Conduct/Code of Ethics, Disciplinary Procedure and must have undertaken the two year training of a high standard, in order to become a full healer/practitioner/therapist member, alternatively applications are invited from those wishing to become student members.

Our Code of Conduct has been drawn up on the basis of common sense, remembering our policy that we are healers/practitioners/therapists on a continuous journey of development, having the desire to restore **traditional** values, whilst at the same time ensuring our own personal respect and concern for all. See our CPD section.

Practical Work/Supervised Spiritual Healing:

The whole essence of being a student is to learn how to give healing and to develop to the full potential the ability to become an accredited healer.

Under the Code of Conduct there is a period of 12 months (or the first half of the training period) when the Student may only give healing under the very direct supervision of a fully accredited healer tutor. During the second half of the training period, if the tutor feels that the healer is ready, the student may practise healing alone, but within the same room as a fully accredited healer. That healer tutor may not always be the same tutor.

The duty of the tutor is to guide the student in the development of the correct approach to patients and an acceptable manner of giving healing. The techniques of each healer are always going to be slightly different as we are all individuals; however, certain techniques or methods of healing are no longer seen as favourable. These include 'auric combing', the flicking or throwing away of 'impurities', wild sweeping of the hands as distinct from gentle movements and/or loud incantations as distinct from quiet prayer. It is the responsibility of the tutor to advise the student against any elaborate techniques which may invite ridicule both of themselves and of spiritual healing. It is also strictly prohibited and against the Alliance's Code of Conduct to give private clairvoyant or psychic readings whilst carrying out spiritual healing practices.

Duties and Responsibilities of the Spiritual Healing Tutor

It is understood that each healing tutor will have their own methods of working, but it is a mandatory requirement that Students have a standardised training, both in terms of time and content during their training period.

You will be aware that the training period is normally two years. There are circumstances where discretion may be exercised by the Association dependent upon the previous experience of the student.

The length of the training period will have been discussed with the student at the time of their acceptance into your Association. If for some reason there has to be a break in training for any length of time, for example for reasons of ill health or personal difficulties, your Association will expect to be advised, in order to assess the necessity of adjusting the length of the training period. The British Alliance of Healing Associations' training of student healers is based on continuous assessment and supervision. As part of the process of this assessment you will need to be familiar with the record of progress contained at the back of the student healer's record of training booklet. This progress report needs to be signed by the tutor every six months, and the record of training booklet will have to be submitted by the Student fully completed in all aspects when they apply for full healer membership. The purpose is two-fold; a) It ensures that both you and the student make time in busy schedules to sit down and assess the level of progress over that period. Many students will be surprised at what they have learned, but they need evaluation time to realise their achievements, and b) it closes a loop-hole in the event of a student not fulfilling their commitments and then just applying to the Association for their **final** certificate.

Towards the end of the period of a Student's training you should complete the pre-printed training report form. The need for this report lies in the Governmental Standards that are being put into place allowing the standards of professionalism within our work to be recognised. This report is very simple in both layout and content and an example can be found at the back of the Alliance's student's record of training booklet.

As a result of our Standards, including our training module, the Alliance has been approved as a verifying organisation for any Alliance Member who wishes to be placed on the Complementary and Natural Healthcare Council (CNHC) register.

It is the student's / healer's / therapist's own responsibility to make sure that they are fully up to date with the following as set out within these Standards:

- ❖ Healing and the Law, including any relevant legislation.
- ❖ Alliance Code of Conduct.
- ❖ Alliance Articles of Constitution.
- ❖ Any medical requirements including veterinary requirements.
- ❖ The General Data Protection Regulations Act 2016 - 2018

This will of course entail a personal involvement in the Continuous Personal Development by the Member.

THE BRITISH ALLIANCE OF HEALING ASSOCIATIONS

Brief History

Originally in the early 1950's most of the healing groups and individual healers were all part of one healing organisation known as the National Federation of Spiritual Healers (NFSH), so effectively were a united healing group. In 1976 the NFSH decided to concentrate on individual healer membership so the healing groups that were autonomous decided to come together and form the British Alliance of Healing Associations, whilst still retaining each healing group's own autonomy.

The Alliance is a well respected body of healing organisations, being one of the founder members of the first umbrella healing body that was formed at the inauguration AGM in 1977, and went on to be one of the founder members of the UK Healers when they were formed in response to the UK Government's call for self-regulation within the healing movement with a Government White Paper during the year 2001 as mentioned on page 2.

It has always been a vision of the founder members of the Alliance that we are a self-regulatory group of healing organisations, promoting conditions conducive to bringing about a United Healing Movement, so gaining the UK Government's acceptance that the Alliance is the lead healing body representing all healing bodies throughout the UK.

OBJECTIVES

The British Alliance of Healing Associations objective is to integrate all forms of healing and complementary therapy into orthodox medical treatment and to have this integration recognised and recommended by The British Medical Association, The Nursing Profession & The World's Governments and the other regulatory bodies such as Social Services, The National Society for the Prevention of Cruelty to Children and Police, and to be acceptable to the general public as a complementary healing/therapy treatment that is available within the heart of the local community.

AIMS

Our aim is to raise the awareness and standards of the Alliance in order to bring together all healing groups without taking away the various member groups' own autonomy over its day-to-day operation, creating one voice through the Alliance, for all healers when negotiating with the UK Government and the NHS. Hence the title

Healing Together that we use on the cover of our training documents.

The Alliance's Definition of Healing

Healing is the beneficial effect that the Alliance's Healers provide for their patients/clients, resulting from the high standard of accredited training, when motivated by their own beliefs and following their normal healing practices. They administer healing through the gentle touch of their hands or at a distance (when the patient cannot be present) by thought or prayer transference.

UNITED HEALING MOVEMENT

It is the policy of the Alliance to welcome all healing groups or organisations to join the Alliance to form a respected body representing all forms of healing that exists within the UK, therefore promoting a confidence in all its Member Associations, bringing about a communication with the UK Government in order to have the Alliance recognised.

It is also the policy of the Alliance that whilst we promote the formation of a 'United Healing Movement,' we do so on the strict understanding that each Member Association or Healing Group will maintain its own autonomy over its day-to-day operation, providing it maintains a strict enforcement of the Code of Conduct, approved by the Alliance, and adheres to the Alliance's Constitution and Standards, that have been approved by the Alliance's Council of Representatives.

THE BENEFITS OF MEMBERSHIP TO THE BRITISH ALLIANCE OF HEALING ASSOCIATIONS

The British Alliance of Healing Associations consists of around 42 + healing associations registered throughout the UK.

The benefits of membership to the Alliance are:

- ❖ Membership of the largest UK group of Member Associations, whilst each Member Association still retains its own autonomy and individuality.
- ❖ A wider referral area for all Alliance Members' individual healing /complementary therapy practice.
- ❖ Sharing with all our registered Members information received from the Parliamentary Group for Integrated Healthcare (PGIH), Council for Natural Healthcare Council (CNHC) and the Medical Profession.
- ❖ The Alliance Member Associations have the right to have their details added to the Alliance's website.
See www.britishalliancehealingassociations.com
- ❖ All our practising healers / complementary therapists are issued with a current membership card **by their own Association** each year upon renewal of their annual membership.

MEMBERSHIP

The Alliance membership is made up of Healing Associations / Organisations, Groups of Healers and Church Healing Groups, which we call Member Associations.

All the Alliance Member Associations maintain their own autonomy over their Association's general business and daily operation subject to adhering to the Alliance's Code of Conduct, Code of Ethics, Disciplinary Procedures, Articles of Constitution' and Insurance and Legal requirements

All new Member Associations must demonstrate that they already meet the majority of these standards, and, where they do not, must show evidence that they can meet them shortly after joining. Existing Member Associations as at the date of the first issue of these standards will normally already meet them, but, where they do not, they must be encouraged to make strenuous efforts to meet them as soon as is practical.

All the Alliance members must understand their duty of care towards the public, the patient and members of the medical profession along with the legal framework within which they must operate.

All the Alliance members must work towards upholding and maintaining the British Alliance of Healing Associations' reputation and standing throughout the whole of the healing movement including the medical profession, which all members past and present have worked so hard to build up.

All the Alliance Members must maintain the minimum standards expected of all our members.

All the Alliance members must not institute or provoke any actions or conditions that could bring the British Alliance of Healing Associations or its Member Associations into disrepute.

All Alliance Members must fully complete, sign and date the 'No Claims Declaration Form' prior to joining, then each year prior to 1st April when renewing their membership with us. They must also advise us of any change of circumstances regarding their 'No Claims Declaration' at any time throughout the insurance term.

All the Alliance members must adhere strictly to the Alliance's Code of Conduct.

Upon joining all new Members of the Alliance and spiritual healer students, who have completed the statutory two year training course, must fully complete, sign and date the 'Code of Conduct' Declaration form, stating that they understand the basic rules of procedure relating to their conduct with clients. This must be countersigned by an Alliance Official or the Training Course Tutor.

Upon joining the Alliance you must provide proof of your accreditation for the discipline you are applying for (unless you are applying for student membership)

MINIMUM STANDARDS FOR PROFESSIONAL STATUS AS EVIDENCED BY MEMBERSHIP OF ASSOCIATED ORGANISATIONS

The following are the minimum requirements for joining an Alliance Member Association.

Student Membership

This is the entry grade for almost all those who wish to join the healing category within a Member Association. Applicants must:

1. Be at least 18 years of age;
2. Be prepared to undertake the necessary self-development to become approved healers;
3. Accept the application, training and development conditions set by the individual Member Association and approved by the Alliance, before becoming eligible for Approved Healer membership;
4. Agree to be bound by the Member Association's Code of Conduct, Constitution and Bye Laws (or Rules).

Approved Healer Membership

1. To achieve approved membership of a Member Association. Individuals must:-
 - ❖ Demonstrate that they have knowledge and understanding of healing issues which meet the standards of the Member Association concerned, and meet or exceed the standards of the Alliance;
 - ❖ b) Satisfy the organisation that their healing skills meet or exceed the minimum standard acceptable for healer members in the Member Association which will also meet or exceed the standards of the Alliance.
2. Candidates for healer member status must have undergone a period of training and development as agreed with that Member Association, during which they will have covered to the depth required the topics outlined in the Minimum Standards for Training and Development. The candidates' knowledge and understanding will have been assessed either as part of the course process or separately, in which case the assessment may be written or oral or both.
3. Candidates for approved healer member status must provide evidence of their healing skills. All candidates will have at least one supervisor or sponsor to oversee their development, this person may also be their trainer. Candidates must have meetings with their supervisor several times during the training period so that the supervisors can report on the candidates' healing skills and readiness for approved healer status. Further evidence may comprise reports from at least one experienced healer, who has observed the candidates giving healing. Decisions on suitability for approved healer membership are reached during an assessment process when candidates are questioned and required to give a demonstration of healing.

4. Candidates for approved healer member status must understand their duty of care towards the public and the legal framework within which they must operate. They must accept and understand their organisation's Code of Conduct and the Complaints & Disciplinary Procedures that apply in the organisation in which they wish to be accepted as approved healers.
5. Direct membership of an organisation is only available to individuals who have already met that organisation's standards. All others are required to enrol in the student category of their Member Association, before they can be considered for approved healer status within the Member Association.
6. Approved healers, who lapse from membership of a Member Association must meet the requirements of that Member Association for the renewal of membership.

CATEGORIES OF MEMBER ASSOCIATIONS MEMBERSHIP

There are four categories recognized by the British Alliance of Healing Associations. Each Member Association's Officials can admit individual Members to any one category

1. **Healer/Therapist members** who have satisfied the Member Association's Officials that they are of good character and have reached the required standard as practising healers/practitioners.
2. **Probationary Student Healer/Therapist members** who have satisfied the Member Association's Officials that they are prepared to qualify as full healers/practitioners by undergoing a full training programme.
3. **Joint Healer/Therapist members** who have satisfied the Member Association's Officials that they are of good character and have reached the required standard in different types of complementary therapies.
4. **Healer/Therapist Tutor members** who have satisfied the Member Association's Officials that they are of good character and have reached the required standard as a practising Spiritual Healer Tutor or Reiki Master Tutor.

CODE OF CONDUCT

KEY POINTS

The Alliance Code of Conduct & Code of Ethics is obligatory for healers belonging to Member Organisations of the Alliance. Member Associations are required to accept responsibility for compliance and for applying the Disciplinary Procedures.

RELATIONSHIP WITH THE CLIENT

Respect: Healers shall have respect for the religious, spiritual, political and social views of any individual irrespective of race, colour, creed, gender, sexual preference, age or disability, and must never seek to impose their beliefs on a Client.

HEALING IN A PROFESSIONAL MANNER

Honourable: Healers shall at all times conduct themselves in an honourable and courteous manner and with due diligence in their relations with their patient / client and the Public.

Not to Discredit: Healers must not do anything that would discredit the Alliance or their Member Associations.

Confidentiality: The relationship between a healer and patient/client is that of a professional with a patient/client. Confidentiality is of paramount importance and must be maintained. We must follow strictly the terms of the GDPR. **(See page 14, new regulations 25.5.18), without the patients/clients consent we cannot keep their information and will not be able to give healing.**

Conduct: Proper moral conduct must always be paramount in Healers' relations with Clients. They must behave with courtesy, respect, dignity, discretion and tact. Healing never involves any form of massage, manipulation or the use of tools or drugs. A Healer Member must never diagnose or countermand the instructions or advice given by qualified members of the medical profession.

Clothing Removal: Healing will not necessitate the removal of clothing.

No Claim to Cure: Healers must **never suggest, promise or claim to 'cure'**. The possible therapeutic benefits may be described; 'recovery' must never be guaranteed, in line with the Consumer Protection Regulations.

Keeping Records: Accredited healers, trainee students and receptionists have an implicit duty to keep attendance notes and to keep all information, records and views formed about patients/clients entirely confidential. No disclosure may be made to any third party, including any member of the patient's/client's own family, without the patient's/client's consent unless it is required by due process of the law.

Healers must ensure they securely keep clear and comprehensive records of their treatments for a minimum period of 7 years from the date of the patients/clients last healing session attended, including all the healing session dates.

Children and Vulnerable Adults. Records relating to children and vulnerable adults must be securely looked away and kept for an indefinite period.

Third Party: All healers are strongly advised that a third party adult, who is acceptable to the healer and patient/client, should be present when giving healing privately to patients/clients. **Healers must never touch** the breast and genital areas at any time.

Third Party for Children: All healers must ensure that a third party adult is present throughout when giving healing to a child of 16 and under, who is acceptable to the healer and parent or legal guardian.

Child Medical Aid: At the present time no alternative or complementary therapy is approved as 'medical aid' under the law. It is a criminal offence for a parent or guardian not to seek 'medical aid' for an under-age child.

Child Abuse: Healers must also remember that one of the requirements of the law is that any suspicion of child abuse must be reported to 'the authorities' including the Police.

Confidentiality and Children: In law, children under the age of 16 may also be able to request confidentiality in the same way as adults, depending on their age, maturity and understanding. Confidentiality regarding younger children is always subject to the consent of those with the parental responsibility for them. Except in circumstances required by law or local regulations on the protection of children and vulnerable adults.

Sexual Harassment: The Alliance has a zero tolerance policy to any form of sexual harassment and misconduct.

INSURANCE TO PRACTISE

All our students / healer / therapists **MUST** be insured to practise at all times while they are Members of the Alliance.

Most of our spiritual healers are covered by our healer insurance policy that is renewed annually upon the renewal of the Alliance membership.

Practising student / healer / therapist Members who are not covered by our healing policy must have in place their own up-to-date insurance policy. Members who have their own healer / therapy insurance policy are personally responsible for ensuring that they give a photocopy of their current, valid insurance certificate to their parent Member Association's Secretary or GDPR security delegate, each year upon the renewal of his/her healer's membership to the parent Member Association. This safeguards the Member Association and avoids bringing the Alliance into disrepute. Failure to comply with this ruling may result in serious difficulties for the student / healer / therapist.

Healing and the Law

Currently our Members have to ensure that the law and the latest version of the Alliance's code are strictly adhered to, so avoiding any false claims.

It is essential that every healer, particularly any healer who practises a therapy outside healing as defined in the Alliance Code of Conduct, understands and OBSERVES the Law as it relates to healing practice. Disregard of the Law may result in serious legal difficulties for the Healer.

The Law relating to the practice of Healing / Complementary Therapy is enshrined in a series of Acts and Statutory Regulations principally associated with the medical and paramedical professions. In case of doubt the Healer should state the facts to the Chair or Secretary of his own Member Association and seek guidance.

RELEVANT LEGISLATION

Access to Health Records Act 1990 (c.23)

Animal Welfare Act 2006 [Further information see RCVS website www.rcvs.org.uk]

Consumer Protection from Unfair Trading Regulation 2008 [Further information see www.opsi.gov.uk]

The 2018 General Data Protection Regulations Act

The GDPR became law in 2016 and enforced on the 25th May 2018 replacing the Data Protection Act 1998 [Further information see www.ico.gov.uk]

The Dentists Act 1948

Children Act 2004 (c.41) *

See also "Consent: A Guide for Children and Young People" - A Public Health Publication 24437

National Health Service (Venereal Diseases) Regulations 1974. Updated: 2018.

Nursing and Midwifery Order 2001. Came into force 12.02.2002

Police & Criminal Evidence Act 1984

Protection of Animals Act 1911 [Further information see RCVS website www.rcvs.org.uk] Repealed by the **Animal Welfare Act 2006**.

Public Health (Control of Diseases) Act 1984

Public Health (Infectious Diseases) Regulations 1988. Now the **Infectious Diseases Act 1999**

The NHS Trusts & Primary Care Trusts (Sexually Transmitted Diseases) Directions 2000

RCVS Guide to Professional Conduct 2008[www.rcvs.org.uk/Templates/Internal.asp]

Veterinary Surgeons Act 1966 Schedule 3 [www.opsi.gov.uk/act/acts 1990]

2016 GENERAL DATA PROTECTION REGULATIONS (GDPR) and the DATA PROTECTION ACT 2018

The Europe-wide General Data Protection Regulation (GDPR) was passed in 2016 in the EU and UK Law, but only came into effect as the Data Protection Act on 25th May 2018.

BAHA's interpretation of the regulation is that for the Alliance's Member Associations it has implications in 3 areas:

- ❖ **Rights:** what rights the individuals on whom we hold information have and how we comply with the exercise of those rights.
- ❖ **Security:** physical security of the data and control of access to it.
- ❖ **Governance:** how we ensure that we and members of our organisations comply with the regulation.

Under this new legislation the Alliance's Member Association has informed Members what personal information we keep, how we use it, what we will do with it, how we will keep it, who has access to it, what rights Members have to control that information and how they can exercise them. Member Associations also have to obtain their Members' consent that we can do all of this without that consent we cannot keep the information and will not be able to give healing.

Member Associations will keep personal files of individual Members. These will include their name and address and, with their express permission, their telephone number and age. Member Associations will record every visit made by their Members, the date, the name of the Healer, brief details of the treatment and why it was necessary. Member Associations are required to keep that information in accordance with the Alliance's Code of Conduct, and to obtain the Alliance's liability insurance compulsory for the giving of healing. These files ensure continuity of healing treatments and enable Associations to communicate any changes to their arrangements for giving healing.

This information will be held on record cards and kept under lock and key by the Secretary of the Alliance's Member Association. Access to this information and disclosure of it will at all times be restricted to the Chair and Secretary of the Alliance's Member Association, to the Clinic receptionist and to individual Healers when giving healing all of whom operate under our Code of Conduct which includes a duty of confidentiality to our patients; the information will not be passed to anyone outside the Alliance's Member Association unless required to do so by law and our current insurers.

Members have the right to know the content of the information held about them, and to correct it if it is wrong. Members have the right to ask for the information to be deleted. However, BAHA is required to retain the records for a minimum of 7 years in case of possible legal proceedings.

CONTINUOUS PERSONAL DEVELOPMENT (CPD)

CPD Involving the Alliance's Spiritual Healer Discipline

All the Alliance Members accept that we are on a life-long continuous journey towards the development of the spiritual healer discipline. To this end we do not stop our Spiritual Healer training when, following our two year spiritual healer training course, which included 200 hours of practical training and 40 hours of theory work, we have been assessed as fully accredited Healers. Therefore, the Alliance membership fully supports a voluntary Continuous Personal Development (CPD) to ensure that we are up to date with the requirements to safely practise Spiritual Healing, this includes the legal requirements, the insurance cover requirements, the General Data Protection Regulations 2018 Act and the Alliance's Standards, Code of Conduct and Articles of Constitution. This is achieved by carrying out a minimum of 15 hours of CPD involving spiritual healing. If the Member practises other Healing disciplines then for each additional discipline a further 15 hours of CPD is required **per year**, with clear documented records kept involving the CPD. This can include patient case studies and promoting the benefits of Spiritual healing to the Medical Profession and General Public.

CPD Involving the development of a greater knowledge of other Complementary Therapy Disciplines and the NHS

The CPD also allows us to develop our greater knowledge of other Complementary Therapy Disciplines as well as how we can use the practice of spiritual healing to work with orthodox medical treatment in the NHS at Hospitals, Hospices, Doctors' Surgeries or Private Clinics which can be in Hospitals, Hospices and Doctors' Surgeries. This is achieved by carrying out a minimum of 8 hours of voluntary CPD **per year** involving the attendance of NHS or Complementary Therapy workshops, seminars, conferences, lectures and revision work at libraries, over the internet or by general study.

Our CPD Programme has been drawn up on the basis of common sense, and the desire to restore **traditional** values whilst at the same time ensuring our own personal respect and concern for all.